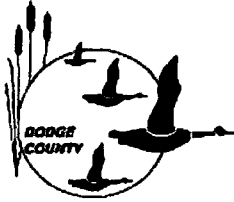


AGENDA
Human Resources and Labor Negotiations Committee Meeting
Tuesday, December 1, 2020 – 9:30 AM
Administration Building
First Floor Room 1 H&I
127 East Oak Street, Juneau, Wisconsin 53039

Due to the declared emergency, it is possible that one or more committee members may appear telephonically.

The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

1. Call to Order
2. Roll Call and Non-Committee Member County Board Attendance
3. Public Comment (30-minute limit)
4. Approval of the open session minutes and closed session minutes of the special meeting minutes of November 12, 2020 and the open session minutes of the regular meeting on November 18, 2020
5. Review/Discuss/Consider Organizational Change Recommendations –Land Resources and Parks
6. Review/Discuss/Consider Placement of Grades for Newly Created Positions in Land Resources and Parks into Current Compensation Structure and New Compensation Structure on July 1, 2021
7. Review/Discuss/Consider a Resolution Authorizing the 2021 Labor Agreement Between Dodge County and Dodge County Sheriff's Office Sworn Employees, Local 120.
8. Review/Discuss/Consider Dodge County COVID-19 Plan Update to Address CDC Guidelines
9. Update of Performance Management Project
10. Update of Special Assignment Policy and Kronos Configuration
11. Review/Discuss/Consider McGrath Compensation and Benefits Study Recommendation Timeline
12. Discussion Regarding Child Care in Dodge County
13. Discussion Regarding Survey Questions for Employees who Transfer Between County Departments
14. Review/Discuss/Consider Personnel Requisitions
15. Review/Discuss/Consider Leave of Absence Requests
16. Review of Salary, Wage, and Status Changes
17. Review of Orientation Period Reports
18. Human Resource Director's Report:
 - a. Summary of Employee Resignations/Retirements
 - b. Grievances and Arbitrations



AGENDA

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19. Future Agenda Items

20. Determine Next Meeting Date and Time:

December 15, 2020 at 9:00 am

January 5, 2021 at 9:00 am

21. Adjourn

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel. Badke. v. Vill. Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.

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DODGE COUNTY CLERK